



Department of Agriculture | Forestry

URBAN TAEP COMMUNITY TREE PLANTING PROGRAM APPLICATION

MUST BE RECEIVED BY 4:00 PM JUNE 23, 2017

Name of Applicant: City of Crossville

Applicant Category: Check One [X] City or Town [ ] County [ ] Non-Profit

Title: First Name: Valerie Last Name: Hale

Mailing Address: 392 N Main Street City: Crossville Zip: 38555

Physical Address: 392 N Main Street City: Crossville Zip: 38555

Phone/ Cell: 931-787-1684 Phone/ Daytime:

Email: valerie.hale@crossvilletn.gov Federal Employer Identification Number (FEIN): 62-6000277

Check One: Ownership/Control: [ ] African American [ ] Asian [ ] Hispanic [ ] Native American [ ] Female [ ] Person w/Disability [ ] Small Business [X] Government [ ] NOT Minority/Disadvantaged

James Mayberry

Mayor

\*Print Name of Authorized Representative

Title of Authorized Representative

\*Signature of Authorized Representative

Date

\*Person who will sign a contract grant if applicant is accepted.

Application packet must include the following:

- Application Form, Title VI Questionnaire, Project Bid Sheet, Soil & Sight Form, Three Year Tree Maintenance Form

Supplier Direct Deposit Authorization - Mail Original form to: Address on Form

Abbreviated State Budget Form

ANY ITEMS PURCHASED OR INVOICED OUTSIDE OF THE CONTRACT DATES WILL NOT BE REIMBURSED

Each expense object line-item shall be defined by the Department of Finance and Administration Policy 03, Uniform Reporting Requirements and Cost Allocation Plans for Subrecipients of Federal and State Grant Monies, Appendix A. (posted on the internet at: http://www.tn.gov/finance/topic/fa-policyinfo).

A Grantee Match Requirement is detailed by this Grant Budget, and the maximum total amount reimbursable by the State pursuant to this Grant Contract, as detailed by the "Grant Contract" column above, shall be reduced by the amount of any Grantee failure to meet the Match Requirement.

The Following is applicable to expense incurred in the period: November 01, 2017 through April 30, 2018

Table with 5 columns: POLICY 03 Object Line-item Reference, EXPENSE OBJECT LINE-ITEM CATEGORY 1, GRANT CONTRACT, GRANTEE MATCH (Participation), TOTAL PROJECT. Includes rows for Professional Fee, Supplies, and Grand Total.

# TENNESSEE DEPARTMENT OF AGRICULTURE DIVISION OF FORESTRY

T A E P

Tennessee Agricultural Enhancement Program

GRANT INFORMATION



## Community Tree Planting Projects on Public Land

Cities | Towns | Counties  
Community Organizations  
Non-Profit Organizations

**CLOSING DATE FOR PROPOSALS: June 23, 2017**



Forestry



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Important Items:

- All grant contracts will start on November 1, 2017 and end on April 30, 2018.
- Riparian tree planting on public or private land is available for funding with TAEP funds.
- Tree labels for an arboretum or outdoor classroom can be purchased using TAEP funds.
- Title VI training is required for all approved proposals.
- In an effort to fund more projects **if proposals exceed available funds**, maximum grant funds on Gators Bags will be \$15/bag and \$150 for Signage.
- Eligible expenses to be reimbursed are the **cost** and **shipping** of trees, **contracted planting, mulch, gator bags, tree labels** and **signage** for FY 2018. Any other expenses not covered under the grant, cannot be used for match.
- Tree species with a maturing height between 20-40 feet are allowed under TAEP, but can only consist of 25% of the total submitted project. Projects with a higher percentage will be evaluated on a case by case basis.
- **Private Non-Profit** land with public access can be planted using TAEP funds.
- Certain species of trees will not be funded. See species list on page 7.
- Upon completion of the tree planting, all sites will be visited and inspected by a Division of Forestry employee to affirm tree numbers, species, location, and proper planting.
- **ANY ITEMS PURCHASED OR INVOICED OUTSIDE OF THE CONTRACT DATES WILL NOT BE REIMBURSED**

## GENERAL INFORMATION

### **Introduction**

The TAEP (Tennessee Agricultural Enhancement Program) grant fund for community tree planting is provided by the 2008 State Legislature to the Tennessee Department of Agriculture. The community tree planting component of TAEP will be administered by the Department of Agriculture Forestry Division.

### **Goal and Objective**

The goal of TAEP community tree planting grant is to increase the tree resource base in cities and towns across the State of Tennessee. It is NOT to provide beautification. Trees are work horses for our communities, providing energy savings through shading, storm water mitigation, rain interception, and air quality improvement through filtration and absorption. These are direct cost saving benefits to communities. Beautification should not be used as an objective for a TAEP tree planting project.

### **Definition of Tree and Shrub**

Tree - a woody plant with a single trunk, or multiple trunks capable of growing to a height of 15 feet or more.

Shrub - a woody plant with a multiple stem growing to a height of up to 15 feet.

TAEP grants are for the planting of trees that will mature at a height of at least 20 feet or more.

**Any tree with a mature height below 20 feet is NOT eligible for funding.**

### **Eligible Grantees**

Grants may be awarded to:

- cities and towns
- other local units of government
- approved non-profit organizations such as neighborhood associations, civic groups, and community volunteer tree groups
- Elementary and secondary educational institutions

### **Available Funds**

Eligible applicants may apply for grants up to \$20,000.

## **Technical Assistance**

Potential grantees are encouraged to seek assistance in developing their grant proposals. Sources of assistance include Division of Forestry personnel, arborists, nurserymen, horticulturists, consulting urban foresters, landscape architects and other specialists in related fields.

If the project is going to involve a specialist, please include a letter from him/her to prove they are aware of their commitment.

## **Eligible Expenses**

The following are eligible expenses for grant and match.

- cost of trees
- mulch
- shipping
- contracted labor to plant trees
- acknowledgement sign
- gator bags
- tree labels

**ANY ITEMS PURCHASED OR INVOICED OUTSIDE OF THE CONTRACT DATES WILL NOT BE REIMBURSED**

## **Tree Labels**

With the growth of the arboretum program administered by the Tennessee Urban Forestry Council (TUFC), the urban staff is accepting grant proposals for the purchase of tree labels for an arboretum or outdoor classroom.

## **Planting Locations**

The intent of TAEP grant funds is to increase tree canopy on public land but trees can be planted elsewhere. TAEP funds can be used to plant on Private Non-Profit lands that has public access. Special consideration is also given toward private property that is frequently used for community events. Riparian areas are also acceptable planting locations for TAEP funds.

## **Riparian Buffer**

A riparian buffer is the transitional area between land and water that contains a mix of trees, shrubs, grasses and wildflowers. This vegetated strip of land "buffers" a waterway from human impacts. The function of a riparian buffer is to stabilize the banks of a waterway, create habitat, filter stormwater pollutants, and provide flood storage.

The urban staff in an effort to mitigate stormwater, improve terrestrial and aquatic life, stabilize the banks of waterways, and improve water quality is accepting grant proposals to plant trees in riparian buffers on public and private lands. Eligible grantees remain cities & towns, Non-Profits, and institutions of higher learning. A riparian buffer consists of an area within a 35 foot zone

extending out from the bank of a waterway. Individual landowners do not qualify for this program.

The Tennessee Urban Riparian Buffer Program began with a federal grant from the USDA Forest Service to reclaim and protect eight defined watersheds within Davidson County. Over a three year span almost 28,000 trees were planted with nearly 2,800 volunteers within 30,451 feet of buffer along waterways. At the conclusion of the project the Tennessee Urban Riparian Buffer Handbook was produced. An online copy is available at:

<http://www.tn.gov/assets/entities/agriculture/attachments/UrbanRiparianBufferHandbook.pdf>

**Cost Sharing Requirements (Match)**

TAEP community tree planting grants require a match equal to the grant (50-50 match).

**The match must be cash match.**

Match will be allowed for trees, shipping, purchased mulch, contracted planting, acknowledgement sign, and gator bags only.

Grantees can use volunteer labor or city crews to plant, but the value or cost can NOT be included as match. Here are some examples.

Example #1		Example #2		Example #3	
Cost of Trees	\$5000	Cost of Trees	\$5000	Cost of Trees	\$5000
		Cost to contract plant	\$3000	*Cost for city crews to plant	\$3000
Reimbursement	\$2500	Reimbursement	\$4000	Reimbursement	\$2500

Example #4		Example #5	
Cost of Trees	\$5000	Cost of Trees	\$5000
Mulch	\$500	*Value of donated mulch	\$200
Shipping	\$500	Shipping	\$400
Cost to contract plant	\$3000	* Value of Volunteer Planting time	\$2000
Reimbursement	\$4500	Reimbursement	\$2700

\*Unallowable Expense

A one year guarantee is NOT eligible for reimbursement. If the project includes a one year guarantee, the costs for tree replacement, watering, or other maintenance are not an allowable cost.

**ANY ITEMS PURCHASED OR INVOICED OUTSIDE OF THE CONTRACT DATES WILL NOT BE REIMBURSED**

## **Review**

Proposals will be reviewed and ranked by the Division of Forestry's Urban Forestry Staff. Projects to be funded will be recommended to the State Forester for final approval.

Proposals will be rated on:

- General project merit and completeness of the application.
- Financial documents, such as completeness budget and accuracy of the math.
- Technical aspects of the application, including the planting map, appropriate species, soil considerations, maintenance and watering plan, and planting specifications.

## **Reporting Requirements**

- Complete Title VI Pre-Award Survey
- Complete a W-9 Form and submit with your application
- Complete and mail the Supplier Direct Deposit Form to the address on the form. DO NOT INCLUDE WITH YOUR APPLICATION.
- A final report on the planting project is due when Grantee submits request for reimbursement.

Grant recipients are subject to periodic and post - completion inspections, reviews, and audits by the Tennessee Department of Agriculture Division of Forestry, and the Tennessee Comptroller's Office.

- **ALL PLANTINGS WILL BE INSPECTED BY A DIVISION OF FORESTRY EMPLOYEE FOR COMPLIANCE WITH SPECIES, LOCATION AND PROPER PLANTING TECHNIQUE.**

## **Reimbursement**

**ANY ITEMS PURCHASED OR INVOICED OUTSIDE OF THE CONTRACT DATES WILL NOT BE REIMBURSED**

Funds are reimbursed after completion of the project and all invoices are submitted, not at the time a contract is signed. An interim payment may be made if the grantee can demonstrate a dire need for a partial reimbursement. To receive reimbursement, a grantee must submit:

- Detailed invoice as outlined in the standard state contract (invoice template will be provided)
- Detailed invoice(s) of tree purchases, planting costs if planting was contracted, shipping, mulch, gator bags, tree labels, and signage.
- Summary expense form (will be provided)
- Invoices & work must be dated within the contract dates

A grantee will be reimbursed 50% of the cost of purchasing trees, shipping, mulch, gator bags, contracted labor, tree labels, and acknowledgment sign.

## **Title VI Compliance**

A Title VI Pre-Award Survey found in the Title VI Packet must be completed and submitted with your grant application. (link to survey)

### **SPECIES OF TREES NOT FUNDED**

Green & White Ash- Emerald Ash Borer  
Black Walnut- Thousand Cankers Disease  
Leyland Cypress- seridium canker  
Hemlock- Hemlock Wolly Adelgid  
American Elm- The threat of Dutch Elm Disease (resistant varieties can be used)  
Silver Maple- undesirable urban species  
Bradford Pear- undesirable urban species

### **PROJECT APPLICATION DETAILS**

Urban TAEP Grant Contracts are for tree planting in cities, towns and communities across Tennessee. The goal of the program is to bolster local tree planting efforts to increase the urban tree resource canopy.

For successful tree planting projects, attention must be paid to the planting site. Applications should describe the conditions of the site and the soil where the trees will be planted. As an example, consider most mall trees or most parking lot trees, these trees are typically planted in soils so compacted; they never grow to their full potential and often fail to survive more that 15 years. If the project under consideration has these or similar conditions, a plan for site modification should be included.

Grantees are required to follow the Tennessee Department of Agriculture, Forestry Division's tree planting guidelines and practices. A shortened version is attached to the back of this information packet.

Grantees are required to use Tennessee grown trees. Evidence of trees grown in-state can be provided by submitting an invoice of an in-state nursery at the time of grant reimbursement. Trees must also meet the minimum ANSI standards for nursery stock.

Citizen Oversight - To help ensure that State tax dollars are spent effectively and efficiently, each grantee will appoint a committee of at least 3 citizens from the community. These committee members may be existing local tree boards. Individuals who have a direct interest in purchasing or planting trees cannot serve on this local committee.

All projects must provide an acknowledgment of the Tennessee Department of Agriculture, Division of Forestry. All projects must provide an acknowledgement sign placed at the planting site that states, **"This tree planting project was completed by (your local community name) with funding by the Tennessee Agricultural Enhancement Program as provided by the Tennessee**



**Department of Agriculture, Forestry Division.”** The sign may be removed after 3 years.

All plantings must be watered for one growing season during dry periods. Watering during years 2 & 3 must be planned for as well. Who will undertake the watering must be identified.

All applications proposing to use trees larger than 2” caliper must explain why larger stock is needed. “Because the plan calls for them” is not a justification.

In addition, the application must include all the items in the next section entitled **FORMAT FOR PROPOSALS**.

All projects must provide a letter from any person who is expected to assist in completing the project. This letter acknowledges that the individual has been contacted and is aware of his/her anticipated participation in the project.

### **TIMETABLE**

<b>May 8<sup>th</sup></b>	Tennessee Department of Agriculture Division of Forestry Urban TAEP Announcement Letter will be mailed to potential applicants Urban TAEP Grant Information Packet & Application available on website
<b>June 23<sup>rd</sup></b>	Urban TAEP Grant Applications acceptance closes at 4:00 pm CST. Must be to the address on the application.
<b>July 11<sup>th</sup></b>	Applications will be reviewed by Division of Forestry Urban Forestry Staff
<b>July 14<sup>th</sup></b>	Not accepted letters will be mailed Prospective Grantees will be contacted by Urban Forestry Program Specialist
<b>August 1<sup>st</sup></b>	Urban TAEP Grant Contracts will be written and mailed to Grantee
<b>September 22<sup>nd</sup></b>	Urban TAEP Grant Contracts, signed by grantee must be received by the Division of Forestry no later than 4:00 pm CST (address of acceptance will be provided)
<b>November 1<sup>st</sup></b>	Beginning date of Urban TAEP Grant Contract - <b>ANY ITEMS PURCHASED OR INVOICED OUTSIDE OF THE CONTRACT DATES WILL NOT BE REIMBURSED</b>
<b>March 30, 2018</b>	Planting of bare root seedlings must be completed
<b>April 15, 2018</b>	Planting of balled & bur lapped must be completed
<b>April 30, 2018</b>	Ending date of Urban TAEP Grant Contract
<b>June 30, 2018</b>	Last day to accept Urban TAEP Grant Contract Invoices for reimbursement A final report on the planting project is due when Grantee submits request for reimbursement. <b>ANY ITEMS PURCHASED OR INVOICED OUTSIDE OF THE CONTRACT DATES WILL NOT BE REIMBURSED</b>

## **Submitting an Application**

Submit original and 3 copies (total 4 sets) of the proposal to Nashville Office of the Tennessee Department of Agriculture, Forestry Division. Send applications to:

### **Delivery address:**

Division of Forestry  
Kelly Lang, Grants Management Specialist  
Ellington Agriculture Center, Bruer Bldg.  
406 Hogan Road  
Nashville, TN 37220

### **Mailing address:**

TN Dept. of Agriculture, Division of Forestry  
Kelly Lang, Grants Management Specialist  
P. O. Box 40627  
Nashville, TN 37204

Application must be **RECEIVED** in the Tennessee Department of Agriculture, Division of Forestry's Nashville office **by 4:30 p.m. CST on Friday, June 23, 2017**. Faxed or emailed materials will **NOT** be accepted.

## **APPLICATION CHECKLIST**

The components of a proposal must be arranged in the order shown under Format for Proposals.

- 1 TN Urban TAEP Community Tree Planting Application
- 2 Project Bid Sheet (or attach bid from a Tennessee Nursery)
- 3 Project Narrative (include who will plant and who will water the trees)
- 4 Soil and Site Form
- 5 Maintenance Plan Form ( include those responsible for each task)
- 6 List of the Citizens Oversight Committee (provide addresses and phone numbers)
- 7 Detailed planting layout map
- 8 Supplemental materials – limit to maximum of seven (7) pages
- 9 An original application, and three additional copies (4 applications total)

### **For assistance, please call or email:**

East Tennessee:	Tom Simpson	865-908-4434	<a href="mailto:Tom.Simpson@tn.gov">Tom.Simpson@tn.gov</a>
Middle Tennessee:	Brian Rucker	615-837-5439	<a href="mailto:Brian.Rucker@tn.gov">Brian.Rucker@tn.gov</a>
West Tennessee:	Shawn Posey	901-754-5185	<a href="mailto:Shawn.Posey@tn.gov">Shawn.Posey@tn.gov</a>

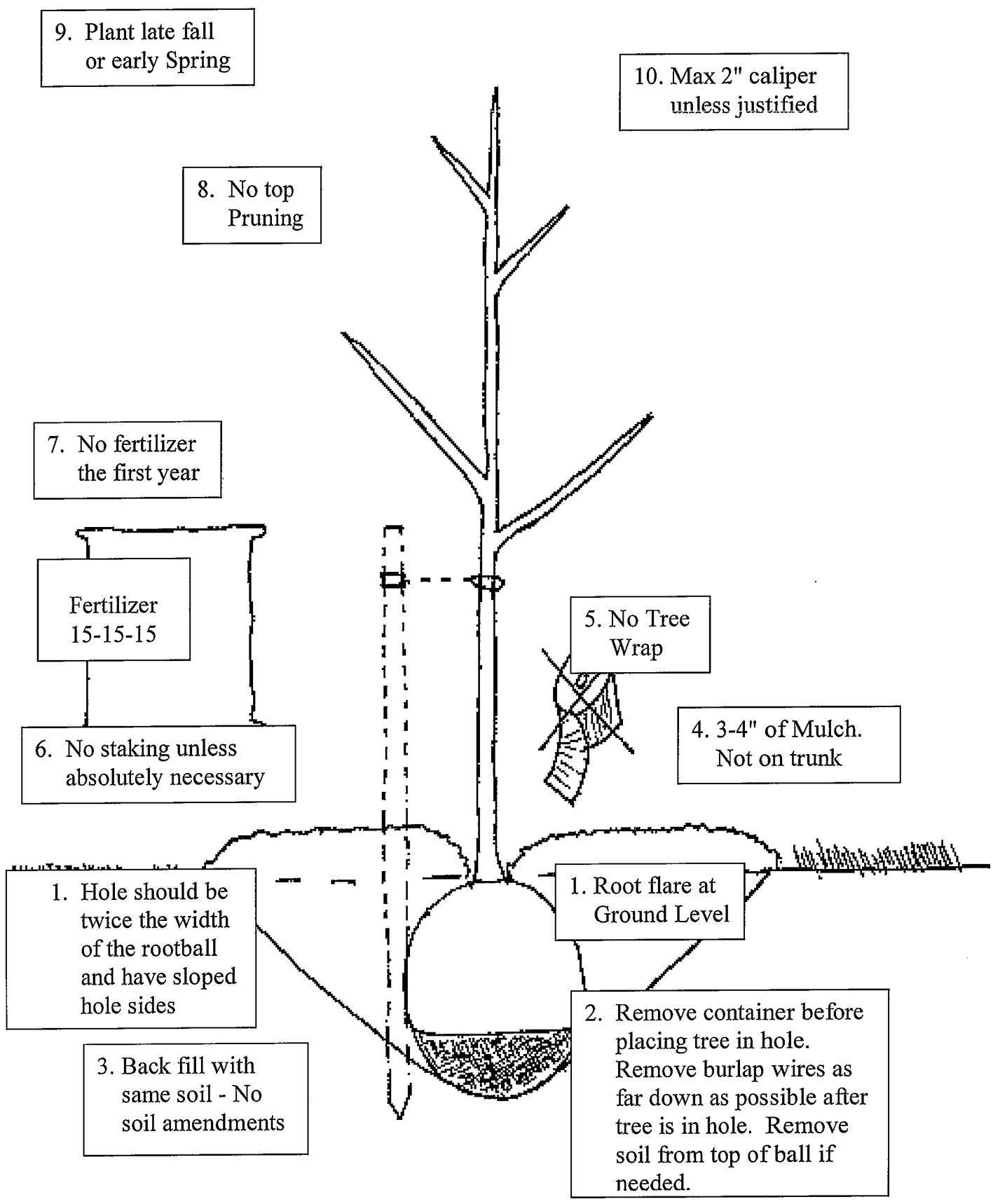
## **Tree Planting Guidelines**

### **Tennessee Department of Agriculture, Forestry Division**

NOTE: TREES PLANTED USING A GRANT FROM THE DEPT OF AGRICULTURE FORESTRY DIVISION MUST FOLLOW THESE GUIDELINES.

In order to have a healthy tree in the future; the tree must be planted properly. The following are guidelines to assist you in planting your tree properly. Prior to planting remember to move the tree by the root ball or the container. Never grab it by the trunk.

1. **Digging the Hole:** The planting hole should be at least twice the width of the rootball or container to encourage the roots to grow into the surrounding soil. The sides of the planting hole should be sloped. The depth of the hole should be the same as the distance from the root flare of the tree to the bottom of the container or ball. Most trees have the root ball below the top of the ball or soil in the container, so digging a hole the same depth of the ball or soil in the container often results in planting the tree too deep. One can check the root flare depth by digging down next to the trunk to find the flare.
2. **Tree Preparations:** For container trees, remove the container. Place the root "ball" in the hole. Cut the circling roots in the outer part of the ball with 4 to 6 cuts, or gently pull the roots out of the ball and plant them in trenches leading away from the planting hole. (A planting hole does not have to be round.) For B&B trees, place the ball in the hole, then remove the rope around the trunk, and then reach down in the hole and cut away as much burlap as possible. Also, use wire cutters to remove as much of the wire basket as possible. This should be done after the tree is in its final position and ready to be back filled.
3. **Backfill:** Use the same soil that was taken out of the hole. If the soil is very poor and appears to need topsoil, increase the hole size and sparingly mix in some local topsoil (avoid using potting soil, peat moss, and soil amendments). Remove stones and other debris. Fill the hole halfway with backfill, then water. Finish filling the hole with the backfill and water again. Make sure to work the soil around the ball firmly to eliminate any air pockets. Also, make sure the tree is vertical and properly supported, but do not pack the soil around the trunk.
4. **Mulch:** The area around the tree should be mulched with woodchips, barkchips, or pine mulch. The mulch should be 3 to 4 inches thick and cover the entire planting area and beyond. The mulch needs to be placed in a donut or tire shape around the trunk of the tree. The mulch must be kept away from the trunk of the tree to keep insects away and prevent the trunk from being excessively wet. Mulch helps conserve soil moisture, reduces the competition from unwanted weeds, keeps lawn mowers and string trimmers from damaging the trunk, and moderates soil temperature extremes. **Do not use sawdust, black plastic, or grass clippings as mulch. Do not make mulch volcanos.**
5. **Trunk Wraps:** Research indicates there are no benefits from using trunk wraps and it may encourage damaging insects or diseases.
6. **Staking:** Staking is not necessary if the tree has a proper size rootball and has not been pruned too high. Stakes may help prevent lawnmowers and string trimmers from damaging the tree. If staking is needed for support, attach them so the tree has some sway. **NEVER** leave wires or straps on the tree for more than one growing season.
7. **Fertilizing:** Generally new trees do not need fertilizers. Using the wrong product could damage the already reduced root system. Fertilize the first year only if a specific problem develops.
8. **Pruning:** Prune only the branches that are dead, broken or severely deformed during the first growing season. Buds produce hormones that stimulate root growth, so keep the removal of buds to a minimum.
9. **Timing for Planting:** The best time of year to plant your tree is November through March.
10. **Tree Size:** Trees 2 inch caliper or less are recommended unless a larger size is justified. Smaller trees recover from transplant shock and commence with normal growth more quickly.



## Project Bid Sheet

GRANT APPLICANTS SHOULD USE THIS FORM AS A BID SHEET. AN ACTUAL BID FROM A TENNESSEE NURSERY MAY BE SUBSTITUTED, PROVIDE THE SAME INFORMATION IS PROVIDED.

In fifty (50) words or less state what this community tree planting project will accomplish and list general locations of planting sites. Use another page if you need more space to list this information.

This grant will allow us to replace dying trees and bring more trees to Main Street and Industrial Avenue. As well as replacing trees at city hall and placing more trees in the growing Meadow Lake Park.

Name of Tennessee Nursery that provided the bid: Cherry Creek Nursery  
 Street: 3600 Valley View Road City: Cookeville State: TN Zip: 38506  
 Phone: 931-526-7682 Email: alcarter@frontiernet.net

### Trees to be planted (use an additional sheet if necessary)

# of each Species:	Species	Size (caliper)	Cost per Tree	Total Amount
16	Skyline Honeylocust <i>Gledistia tricanthos</i> var 'Skyline'	1.75"	\$95	\$1520
11	Kanzan Cherry <i>Prunus serrulata</i> 'Kanzan'	1.75"	\$95	\$1045
13	Autumn Gold Ginkgo <i>Ginkgo biloba</i> 'Autumn Gold'	1.75"	\$95	\$1235
8	Valley Forge American Elm <i>Ulmus americana</i> 'Valley Forge'	2"	\$125	\$1000
9	Blackgum <i>Nyssa sylvatica</i>	2"	\$125	\$1125
12	Bosque Elm <i>Ulmus parvifolia</i> 'UPMTF' Bosque	1.75"	\$95	\$1140
3	Tulip Poplar <i>Liriodendron tulipifera</i>	1.75"	\$95	\$285
3	Encore London Planetree <i>Platanus x acerifolia</i> 'Encore'	1.75"	\$95	\$285
3	Kentucky Coffeetree <i>Gymnocladus dioica</i>	1.5"	\$75	\$225
4	Persian Ironwood <i>Parrotia persica</i>	1.5"	\$95	\$380
4	Eastern Redbud <i>Ceris canadensis</i>	1.5"	\$75	\$300
Subtotal for Trees				8540
Tree Labels				\$0
Mulch				\$360
Gator Bags				\$1000
Planning Cost if hired or contracted				\$0
Shipment of Trees				\$0
Acknowledgement Sign				\$100
Total Cost				10000

ANY ITEMS PURCHASED OR INVOICED OUTSIDE OF THE CONTRACT DATES WILL NOT BE REIMBURSED

**Note:** Please use this form to complete the **Abbreviated State Budget Form** on the first page of application.

Planting labor is to be budgeted on line item reference 4, 15.

Trees, mulch, gator bags, labels and shipping are to be budgeted on line item reference 5, 6, 7, 8, 9, & 10.

### Soils and Site Form

1. What is the soil pH? 5.5-7

2. Is the soil? Check all that apply

- Sandy       Rocky       Heavy Clay       Dries very quickly  
 Stays Wet       Contains brick, concrete, or other construction residue

3. Rate the soil compaction on the site: Check one

- Very compacted       Somewhat compacted       No compaction

*It is assumed the soil around any new constructions is compacted.*

Describe your plan to address compaction:

Till the soil around the planting sites, and backfill with compost to increase pore space, organic matter, moisture retention, and available plant nutrients, but only if approved by the state.

4. Barriers to normal root growth: Check all that apply

- Concrete or pavement on all four sides, and less than 16 sq. ft. of soil surface  
 Concrete or pavement on all four sides, and more than 16 sq. ft. of soil surface  
 Concrete or pavement on two parallel sides less than 4 ft. apart  
 Concrete or pavement on two parallel sides greater than 4 ft. apart  
 Underlying rock within 2 ft. of the surface

Comments: Depending on the location, some trees have no obstructions, while others do.

5. Are overhead lines in the area where trees are to be planted:  Yes       No  
6. Are underground utilities in the area where trees are to be planted:  Yes       No

Note: Traditional soil maps do not take in account the present condition of urban soils

### Three Year Tree Maintenance Plan

Please answer the following questions for your three year maintenance plan.

1. Year One: Who is responsible for watering the trees? Public Works  
What is the frequency the trees will be watered? Gator Bags filled once a week
- Year Two: Who is responsible for watering the trees? Public Works  
What is the frequency the trees will be watered? Water when rain levels low
- Year Three: Who is responsible for watering the trees? Public Works  
What is the frequency the trees will be watered? Water when rain levels low
2. Will trees be staked?  Yes  No  
If trees are staked, when will the stakes be removed? Will be removed the following year.
3. Describe the steps you will take to prevent damaging trees during mowing and string trimming:  
Mulching around the trees, every tree will receive a tree guard around the base to prevent damage from string trimmers, and public works employees are trained yearly on how to care for trees owned by the city.
4. Year One: Describe how you will prune your trees after planting:  
No pruning, only removal of dead limbs if necessary.
- Year Two & Three: Describe how you will prune your trees?  
Only prune necessary branches to encourage healthy shape and structure in future growth.
5. Year One: How will you fertilize your new trees?  
Compost, if allowed, will be used when planting. No other amendments.
- Year Two & Three: How will you fertilize your trees?  
No fertilization
6. Year Two & Three: How will you re-mulch?  
Check current status of mulch, if new application is required, then mulch will be added.
7. How often will you inspect for insects or disease?  
Once a year during the summer months.  
How will you inspect and treat any insect or disease problems that may occur?  
Check for signs and symptoms resulting in the decline of the tree, treat with pesticides if possible.

Other tree maintenance comments: Please use another sheet if needed

Trees will only be staked if necessary during the first year. If staking is needed to be done in later years, it will be completed by public works with assistance of the urban forester.



Title VI Pre-Award Self-Survey

This survey must be completed annually by each facility or agency sub-recipient or contractor obtaining grant assistance from the Tennessee Department of Agriculture.

PLEASE ANSWER ALL QUESTIONS ON THIS SURVEY.

Date of Survey: 5/30/17

Name of Agency Facility: City of Crossville

Name of Title VI Coordinator: Sally Oglesby

1. Is your organization a minority owned or run by minority individuals? If yes, identify the race(s) of the owner or individual(s) running the organization. \*\*\*A definition of each race is at the end of the survey.
Hispanic or Latino White Black or African American Asian American Indian or Alaska Native Native Hawaiian or Other Pacific Islander

2. Non-discrimination Policies: Does your institution have a written policy stating that services or opportunities will be provided to all persons without regard to race, color, or national origin?

3. Are permanent records kept of all Title IV complaints?

4. In the past twelve months, has your entity/institution received any complaints alleging a Title VI violation? If yes, attach a description of the nature of the complaint and its disposition.

5. Is Title VI information disseminated to your employees or other beneficiaries of services?

a. If yes, describe how beneficiaries are informed (posters displayed, brochures displayed, etc.) Posters, Annual training-mandatory

6. Are posters containing Title VI information prominently displayed within your facility?

a. If yes, do the posters contain contact information if someone has a Title VI or discrimination complaint?

7. Do you have written policies and procedures addressing Title VI?

8. How do you ensure that minorities are knowledgeable about your services? Advertise in local paper and on website





- 9. a. When do you last conduct civil rights training for your staff? 11/14/16
- b. How often do you provide the training/refreshment training to your staff? Annually

10. Please indicate, as of this date, the percentage of the racial composition of those that currently receive your program's services. Enter zero if your program does not provide services.

*\* A definition of each race is at the end of this survey.*

5.5% Hispanic or Latino      91.5% White      .5% Black or African American  
2.5% Two or More Races      \_\_\_\_\_ Asian      \_\_\_\_\_ American Indian or Alaskan Native  
 \_\_\_\_\_ Native American or Other Pacific Islander

11. Please indicate, as of this date, the percentages of the racial composition of your program's staff. Enter zero if your program does not provide services.

*\*\*\* A definition of each race is at the end of this survey.*

\_\_\_\_\_ Hispanic or Latino      100% White      \_\_\_\_\_ Black or African American  
 \_\_\_\_\_ Two or More Races      \_\_\_\_\_ Asian      \_\_\_\_\_ American Indian or Alaskan Native  
 \_\_\_\_\_ Native American or Other Pacific Islander

12. Please indicate, as of this date, the percentages of the racial composition of your program's volunteers. Enter zero if your program does not provide services.

*\*\*\* A definition of each race is at the end of this survey.*

\_\_\_\_\_ Hispanic or Latino      100% White      \_\_\_\_\_ Black or African American  
 \_\_\_\_\_ Two or More Races      \_\_\_\_\_ Asian      \_\_\_\_\_ American Indian or Alaskan Native  
 \_\_\_\_\_ Native American or Other Pacific Islander

**Declaration of Respondent:**

I declare that I have completed the data in this Title VI Pre-Award Self-Survey and to the best of my knowledge and belief; it is true, correct and complete.

Signature: Suecy Oakesky Date: 5/31/17

Position of Individual Completing Survey: CITY CLERK, TITLE VI COORDINATOR

If you have any questions, please contact: **Kelly Lang 615.837.5421**  
 Please return this survey with your Urban TAEP application.