

Tennessee Consolidated Retirement System

A RESOLUTION to authorize a political subdivision's participation in the Tennessee Consolidated Retirement System in accordance with Tennessee Code Annotated, Title 8, Chapters 34 – 37.

WHEREAS, Tennessee Code Annotated, Title 8, Chapter 35, Part 2 allows a political subdivision to participate in the Tennessee Consolidated Retirement System (“TCRS”) subject to the approval of the TCRS Board of Trustees; and

WHEREAS, the **CITY OF CROSSVILLE** desires to participate in TCRS under the
(Name of Political Subdivision)

provisions of Tennessee Code Annotated, Title 8, Chapters 34 – 37 and in accordance with the following terms and conditions:

- A. TYPE PLAN. (*CHECK BOX 1 OR BOX 2 OR BOX 3 OR BOX 4*). The Political Subdivision adopts the following type plan:
- (1) ☐ Regular Defined Benefit Plan.
 - (2) ☐ Alternate Defined Benefit Plan.
 - (3) ☐ Local Government Hybrid Plan (*If this Plan is chosen, the Political Subdivision MUST also maintain a defined contribution plan on behalf of its employees and pass the attached resolution that describes the type of defined contribution plan the Political Subdivision will adopt. The defined contribution plan could provide for employer contributions of 0% to up to 7% of its employees' salaries*).
 - (4) ☒ State Employee and Teacher Hybrid Plan (*If this Plan is chosen, the Political Subdivision MUST also maintain a defined contribution plan on behalf of its employees whereby the Political Subdivision makes a mandatory employer contribution on behalf of each of its employees participating in the Hybrid Plan equal to 5% of the respective employee's salary subject to the cost controls and unfunded liability controls of the Hybrid Plan. The Political Subdivision must also pass the attached resolution that describes the type of defined contribution plan the Political Subdivision will adopt*).
- B. EMPLOYEE CONTRIBUTIONS. (*CHECK BOX 1 OR BOX 2 OR BOX 3 - IF THE STATE EMPLOYEE AND TEACHER HYBRID PLAN IS SELECTED ABOVE, THE EMPLOYEES MUST CONTRIBUTE 5% OF THEIR EARNABLE COMPENSATION UNDER THAT PLAN AND BOX 1 MUST BE CHECKED*). The Employees shall contribute:
- (1) ☒ 5% of the employees' earnable compensation.
 - (2) ☐ 2.5% of the employees' earnable compensation.
 - (3) ☐ 0% of the employees' earnable compensation.
- C. COST-OF-LIVING INCREASES FOR RETIREES. (*CHECK BOX 1 OR BOX 2 – IF EITHER THE LOCAL GOVERNMENT, OR THE STATE EMPLOYEE AND TEACHER HYBRID PLAN IS SELECTED ABOVE, COST-OF-LIVING INCREASES FOR RETIREES MUST BE GIVEN, SUBJECT TO ANY APPLICABLE COST CONTROLS AND UNFUNDED LIABILITY CONTROLS AND BOX 2 MUST BE CHECKED*). The Political Subdivision shall:
- (1) ☐ NOT provide cost-of-living increases for its retirees.
 - (2) ☒ PROVIDE cost-of-living increases for its retirees.
- D. ELIGIBILITY OF PART-TIME EMPLOYEES. (*CHECK BOX 1 OR BOX 2*). The Political Subdivision shall:
- (1) ☒ NOT allow its part-time employees to participate in TCRS.
 - (2) ☐ ALLOW its part-time employees to participate in TCRS.

E. PRIOR SERVICE. (CHECK AND COMPLETE BOX 1 OR BOX 2 OR BOX 3 OR BOX 4 OR BOX 5 – CAUTION: IF THE STATE EMPLOYEE AND TEACHER HYBRID PLAN IS SELECTED ABOVE AND IF BOX 3 BELOW IS NOT CHOSEN, THE EMPLOYER CONTRIBUTION COULD EXCEED 4% THEREBY CAUSING THE COST CONTROLS AND UNFUNDED LIABILITY CONTROLS TO AUTOMATICALLY APPLY. ACCORDINGLY, PRIOR SERVICE IS NOT RECOMMENDED). For each employee employed with the Political Subdivision on the effective date of the Political Subdivision’s participation in TCRS, the Political Subdivision shall:

- (1) ☐ Purchase ALL years of prior service credit on behalf of its employees.
- (2) ☐ Purchase NO years of prior service credit on behalf of its employees, but shall accept the unfunded liability should its employees establish ALL years of prior service.
- (3) ☒ NOT allow its employees to establish any prior service credit with the Political Subdivision.
- (4) ☐ Purchase _____ years of prior service credit on behalf of its employees and accept the unfunded liability should its employees establish an additional _____ years of prior service credit.
- (5) ☐ Purchase _____ years of prior service credit on behalf of its employees and no additional prior service credit may be established; and

F. MAXIMUM UNFUNDED LIABILITY. (COMPLETE THIS ITEM F ONLY IF THE STATE EMPLOYEE AND TEACHER HYBRID PLAN IS SELECTED ABOVE). For purposes of the cost control provisions of Tennessee Code Annotated, Section 8-36-922(d), the Political Subdivision defines “maximum unfunded liability” to mean an unfunded liability of no greater than 20% of total pension liability; and

WHEREAS, the liability for participation and costs of administration shall be the sole responsibility of the Political Subdivision and not the State of Tennessee; and

WHEREAS, the Political Subdivision has passed a budget amendment appropriating the funds necessary to meet such liability and the same is attached hereto; and

WHEREAS, the effective date of participation shall be on July 1, 2024, or on such later date as determined by the TCRS Board of Trustees, and the initial employer contribution rate shall be 4.00 %, which is based on the estimated lump sum accrued liability of \$ -0-. If there is an estimated accrued liability, the amount shall be paid by:

- (1) ☒ Paying the amount in a lump sum within 30 days of the passage of this Resolution; or
- (2) ☐ Paying the amount through an increase in the Political Subdivision’s initial employer contribution rate for the next July 1 – June 30. If this box is selected, the Political Subdivision’s employer contribution rate would increase by _____ %, for a total revised employer contribution rate of _____ % for the next July 1 – June 30; or
- (3) ☐ Amortizing the amount over a period of _____ years from the effective date of participation. **Note:** This is subject to the approval of TCRS and the number of years cannot exceed 20 years.

NOW, THEREFORE, BE IT RESOLVED that the CROSSVILLE CITY COUNCIL of the
(Name of Governing Body)

CITY OF CROSSVILLE hereby authorizes all its employees in all its departments or
(Name of Political Subdivision)

instrumentalities to become eligible to participate in TCRS in accordance with the above terms and conditions subject to the approval of the TCRS Board of Trustees. It is acknowledged and understood that pursuant to Tennessee Code Annotated, Section 8-35-111 the Political Subdivision shall not make employer contributions to any other retirement or deferred compensation plans on behalf of any employee who participates in TCRS pursuant to this Resolution wherein the total combined employer contributions to such plans

exceed 3% of the employee's salary, unless the Local Government Hybrid Plan or the State Employee and Teacher Hybrid Plan is adopted by the Political Subdivision for such employee. If either the Local Government Hybrid Plan or the State Employee and Teacher Hybrid Plan is adopted by the Political Subdivision, the Political Subdivision may make employer contributions to the defined contribution plan component of that Plan and to any one or more additional tax deferred compensation or retirement plans on behalf of such employee provided that the total combined employer contributions to such plans on behalf of the employee does not exceed 7% of the employee's salary.

STATE OF TENNESSEE
COUNTY OF CUMBERLAND

I, _____, clerk of the

City Council

(Name of Governing Body)

of the

City of Crossville

(Name of Political Subdivision)

Tennessee, do hereby certify that this is a true and exact copy of the foregoing Resolution that was approved and adopted in accordance with applicable law at a meeting held on the _____ day of _____, 2024, the original of which is on file in this office.

IN WITNESS WHEREOF, I have hereunto set my hand, and the seal of the **City of Crossville**
(Name of Political Subdivision)

As Clerk of the Board, as aforesaid

Seal

**Tennessee Consolidated
Retirement System**

A RESOLUTION to allow a political subdivision of the State of
Tennessee to contribute to a tax deferred retirement
plan in accordance with Tennessee Code Annotated,
Title 8, Chapters 34 – 37.

WHEREAS, Tennessee Code Annotated, Section 8-35-111(b)(3) provides that all tax deferred retirement plans established by public employers participating in the Tennessee Consolidated Retirement System (“TCRS”), wherein employer contributions are made, must be approved by the TCRS director; and

WHEREAS, Tennessee Code Annotated, Section 8-35-111(b)(3) further provides that the total combined employer contributions to all such additional tax deferred retirement plans made on behalf of a single employee, other than those made pursuant to a salary reduction agreement, cannot exceed three percent (3%) of the employee’s salary, unless the political subdivision has adopted the hybrid plan authorized in Tennessee Code Annotated, Section 8-35-256, or in Tennessee Code Annotated, Section 8-36-919; and

WHEREAS, in the event the political subdivision has adopted the hybrid plan authorized in Tennessee Code Annotated, Section 8-35-256, or in Tennessee Code Annotated, Section 8-36-919, the total combined employer contributions made by the political subdivision to the defined contribution plan component of the hybrid plan and to any one or more additional tax deferred compensation or retirement plans on behalf of single employee does not exceed seven percent (7%) of the employee’s salary, or such lower amount as required by the Internal Revenue Code; and

WHEREAS, the City of Crossville desires to make employer contributions to the
(Name of Political Subdivision)

following plan(s) in addition to the contributions it makes to TCRS.

PLAN DATA:

Type of Plan: 401K

Plan Administrator’s Name: State of Tennessee

Address: Andrew Jackson Building, 502 Deadrick Street, Nashville, TN 37243

Beginning Date of Plan: 07/01/2024 Phone: 1-800-922-7772

Employer Contributions as Percentage of Employee's Salary: 5%

Type of Plan: _____

Plan Administrator’s Name: _____

Address: _____

Beginning Date of Plan: _____ Phone: _____

Employer Contributions as Percentage of Employee's Salary: _____

NOW, THEREFORE, BE IT RESOLVED that the City Council
(Name of Governing Body)

of the City of Crossville (the "Political Subdivision") hereby requests the approval of the TCRS director
(Name of Political Subdivision)

for the Political Subdivision to make employer contributions to the above referenced plan(s) in the amount(s) specified and in accordance with the provisions of this resolution. Upon approval, the Political Subdivision agrees it shall not permit contributions to such plan(s) in excess of the applicable amount specified above and which, when combined with projected benefits from TCRS, would exceed the limitations of the Internal Revenue Code, as amended. The Political Subdivision further agrees to file, upon request of the Council on Pensions and Insurance or the TCRS director, an annual report of the actuarial and financial status of the plan(s) with the TCRS director, which shall cover the most recently ended plan year ending on or before June 30 of the year of the request. The report shall be filed with the TCRS director within ninety (90) calendar days from the date of the request and contain such additional information as may be prescribed by the TCRS director.

STATE OF TENNESSEE

COUNTY OF CUMBERLAND

I, _____, clerk of the City Council
(Name of Governing Body)

of the City of Crossville, Tennessee do hereby certify that this is a true and
(Name of Political Subdivision)

exact copy of the resolution that was approved and adopted in accordance with applicable law at a meeting held on the ____ day
of _____, 2024, the original of which is on file in this office.

IN WITNESS WHEREOF, I have hereunto set my hand, and the seal of the

City of Crossville
(Name of Political Subdivision)

As Clerk of the Board, as aforesaid

SEAL