

to be better prepared. The grant applications are now available and a pre-proposal must be submitted by January 31. There is no required grant match; however, the higher match will result in more points being awarded in the review process. If invited, a full proposal must be submitted by February 28 with awards announced in late Spring. The application reflects a planned start date of July 1, if approved. Mayor Pro-Tem Danny Wyatt proposed requesting 75% grant funds.)

- I. Resolution of cooperation with TDOT on the Hwy. 127N road project (A proposed contract from TDOT was submitted to the City pledging the City's cooperation with TDOT on the Hwy. 127N road project. This contract only affects the area located within the current City limits and does not apply to any utilities, which would be covered under a separate document, as required.)

The motion carried by the following vote: Aye: 5 - Mayor J.H. Graham III, Mayor Pro-tem Danny Wyatt, Council Member George Marlow, Council Member Pete Souza and Council Member Jesse Kerley.

ITEM #4 – Bids/Purchases

Long and Short Term Disability Insurance – Effective January 1, 2013 the City discontinued paying for Short and Long Term Disability Insurance for employees. It was proposed that the City offer a voluntary product to employees; therefore, it was bid out. Twenty-six bids were received. Of these twenty-six, several declined to bid because of the number of employees and because several do not cover police officers and fire fighters. The bid of Lincoln National Life Company was recommended and meets all bid specifications. Employees will be able to insure any amount, up to their W-2 amount, but not more than that. These rates will be paid by employees via payroll deductions and will not be included in their pre-tax selection. The rates are not based on gender and will be effective 1/1/13, so there will be no lapse in coverage or pre-existing conditions.

A motion was made by Council Member Pete Souza, seconded by Mayor J.H. Graham III, that the bid of Lincoln National be accepted. The motion carried by the following vote: Aye: - Mayor J.H. Graham III, Mayor Pro-tem Danny Wyatt, Council Member George Marlow, Council Member Pete Souza and Council Member Jesse Kerley.

ITEM #5 – Marketing Report

Marketing Director Billy Loggins gave an update on the following:

- Discover the Upper Cumberland - airing on WCTE
- Meadow Park Lake dam - The original plaque has been refurbished and the new one received and will be installed very soon.
- Christmas Parade DVD - Ben Lomand was of great assistance and aired the video on their cable network.
- Close Up Publication
- Upper Cumberland Business Journal
- Tennessee Golf Quarterly has just been released with 3 pages dedicated to Crossville/Cumberland County
- Schedule of events for 2013 being finalized and will be distributed soon