

Crossville Fire Department

*141 Henry Avenue
Crossville, Tennessee 38555
(931) 484-6144
(931) 484-4337 fax*

Tuesday, August 20, 2013

To: Dr. Miller, City Manager

Re: Employee adjustments

Dr. Miller:

Firefighter Thomas Smith has met all of the requirements for promotion to Senior Firefighter as of 8-25-13. This will be a 10% increase taking him to \$11.20 per hour. We respectfully request that you place this on the next regularly scheduled City Council meeting for approval.

In addition, we evaluated the pay scales of the other firefighters who are equal to Smith and found a deficit. This deficit is due to rounding over the years and leaves three Senior Firefighters lacking. We request that the following firefighters be adjusted to the same hourly rate as Thomas Smith at \$11.20 per hour. Jacob DeRossett adjusted from \$11.14-\$11.20 per hour, Brian Matthews from \$11.05-\$11.20 per hour, and Travis Winningham from \$11.12-\$11.20 per hour. All of these firefighters are of the same qualifications and equal in performance.

We have spoken with Finance Director Houston and we feel that no budget amendment will be needed at this time. We appreciate your consideration of this matter.

Sincerely,

Chris South
Deputy Fire Chief