

## RESOLUTION

**WHEREAS**, Tennessee Code Annotated, Title 8, Chapter 35, Part 2 allows a political subdivision to request approval of the Board of Trustees of the Tennessee Consolidated Retirement System (TCRS) to become a participating employer in TCRS, and

**WHEREAS**, prior to such request, Tennessee Code Annotated, Title 8, Chapter 35, Part 2 requires the chief governing body of the political subdivision to adopt a resolution authorizing and paying for the cost of an actuarial study to determine the liability associated with such participation.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CROSSVILLE, TENNESSEE hereby authorizes and agrees to pay for an actuarial study to determine the cost (s) associated with such participation based on the following scenarios:

A. TYPE PLAN. Assuming the Political Subdivision adopts one of the following type plans-NOTE: THE BASIC ACTUARIAL STUDY INCLUDES THE COST OF DETERMINING THE LIABILITY FOR EACH TYPE PLAN:

(1)  Regular Defined Benefit Plan

(2)  Alternate Defined Benefit Plan

(3)  Local Government Hybrid Plan (*If this Plan is ultimately chosen, the Political Subdivision MUST also maintain a defined contribution plan on behalf of its employees. Such defined contribution plan could provide for employer contributions of 0% to up to 7% of its employees' salaries.*)

(4)  State Employee and Teacher Hybrid Plan (*If this Plan is ultimately chosen, the Political Subdivision MUST also maintain a defined contribution plan on behalf of its employees whereby the Political Subdivision makes a mandatory employer contribution on behalf of each of its employees participating in the Hybrid Plan equal to 5% of the respective employee's salary subject to the cost controls and unfunded liability controls of the Hybrid Plan.*)

B. ASSUMPTION OF EMPLOYEE CONTRIBUTIONS. (*CHECK ONE OR MORE BOXES – IF THE STATE EMPLOYEE AND TEACHER HYBRID PLAN IS ULTIMATELY CHOSEN, NO EMPLOYEE CONTRIBUTIONS MAY BE ASSUMED*). Assuming the Political Subdivision elects to:

(1)  NOT assume any employee contributions.

(2)  ASSUME 2.5% of its employees' contributions.

(3)  ASSUME 5.0% of its employees' contributions.

C. COST-OF-LIVING INCREASES FOR RETIREES. (*CHECK ONE OR MORE BOXES – IF EITHER THE LOCAL GOVERNMENT, OR THE STATE EMPLOYEE AND TEACHER HYBRID PLAN IS ULTIMATELY SELECTED, COST-OF-LIVING INCREASES FOR RETIREES MUST BE GIVEN SUBJECT TO ANY APPLICABLE COST CONTROLS AND UNFUNDED LIABILITY CONTROLS*). Assuming the Political Subdivision elects to:

(1)  NOT provide cost-of-living increases for its retirees.

(2)  PROVIDE cost-of-living increases for its retirees.

D. ELIBILITY OF PART-TIME EMPLOYEES. (*CHECK ONE OR MORE BOXES*). Assuming the Political Subdivision elects to:

(1)  NOT allow its part-time employees to participate in TCRS.

(2)  ALLOW its part-time employees to participate in TCRS.

E. PRIOR SERVICE. (*CHECK AND COMPLETE ONE OR MORE BOXES – NOTE: THE BASIC ACTUARIAL STUDY INCLUDES THE COST OF DETERMINING THE LIABILITY FOR ITEMS (1) AND (2) BELOW. SELECTION OF ADDITIONAL PRIOR SERVICE ACTUARIAL CALCULATIONS WILL BE AT ADDITIONAL COST. CAUTION: IF*

*THE STATE EMPLOYEE AND TEACHER HYBRID PLAN IS ULTIMATELY SELECTED, ALLOWING ANY PRIOR SERVICE CREDIT COULD CAUSE THE EMPLOYER CONTRIBUTION RATE TO EXCEED 4% THEREBY CAUSING THE COST CONTROLS AND UNFUNDED LIABILITY CONTROLS TO AUTOMATICALLY APPLY).* For each employee employed with the Political Subdivision on the effective date of the Political Subdivision's participation in TCRS, assume the Political Subdivision elects to:

- (1)  Purchase ALL years of prior service credit on behalf of its employees.
- (2)  Purchase NO years of prior service credit on behalf of its employees, but accepts the unfunded liability should its employees establish ALL years of prior service.
- (3)  Does NOT allow its employees to establish any prior service credit with the Political Subdivision.
- (4)  Purchase \_\_\_\_\_ years of prior service credit on behalf of its employees and accept the unfunded liability should its employees establish an additional \_\_\_\_\_ years of prior service credit.
- (5)  Purchase \_\_\_\_\_ years of prior service credit on behalf of its employees and that no additional prior service will be established.

BE IT FURTHER RESOLVED That there is hereby appropriated from the general funds of the City of Crossville such amount as is required to pay for the cost of the actuarial study. Upon receipt of the actuarial study results, the City of Crossville shall pay the cost for the study from the funds herein above appropriated to TCRS, or as otherwise directed by the TCRS Board of Trustees.

STATE OF TENNESSEE  
COUNTY OF CUMBERLAND

ADOPTED, this 24<sup>th</sup> day of October, 2018,

\_\_\_\_\_  
Mayor

\_\_\_\_\_  
Council member

\_\_\_\_\_  
Council member

\_\_\_\_\_  
Council member

\_\_\_\_\_  
Council member

ATTEST:

\_\_\_\_\_  
City Clerk

Approved:

\_\_\_\_\_  
City Attorney

I, VALERIE HALE, clerk of the City Council for the City of Crossville, Tennessee do hereby certify that this is a true and exact copy of the foregoing resolution that was approved and adopted in accordance with applicable law at a meeting held on October 24, 2018, the original of which is on file in this office.

IN WITNESS THEREOF, I have hereunto set my hand, and the seal of the City of Crossville

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Valerie Hale, City Clerk