

REGULAR MEETING: MARCH 9, 2010

unanimous roll call vote (**summary:** Yes = 5). **Yes:** Councilman Boyd Wyatt, Sr., Councilman Carl Duer, Councilman Jesse Kerley, Mayor J. H. Graham, III, Mayor Pro-Tem Earl Dean.

ITEM # 13 – MATTERS RELATIVE TO GENESIS ROAD PROPERTY

Property owned by Clyde Bowman on Genesis Road has been offered to the City for \$330,000 (approximately 2.14 acres). This property is adjacent to the property previously purchased and provides more road frontage for future park facilities. The City Manager recommended purchase.

A motion was made by Councilman Wyatt, seconded by Councilman Kerley, that the approximately 2.14 acres not be purchased from Clyde Bowman on Genesis Road at this time. **Vote:** Motion carried by unanimous roll call vote (**summary:** Yes = 5). **Yes:** Councilman Boyd Wyatt, Sr., Councilman Carl Duer, Councilman Jesse Kerley, Mayor J. H. Graham, III, Mayor Pro-Tem Earl Dean.

ITEM #14 – CITY ATTORNEY'S REPORT

City Attorney Kenneth Chadwell reported no new lawsuits had been filed during the previous month. There are numerous property owners that have been billed for codes improvements, but have not paid them. He requested authorization to file these properties in court:

Randy Reagan	33 Dunbar Ave.	\$ 60.24
Linda Honeycutt	111 McLarty Ln	\$140.60
Shelly Tollett	51 Yvonne Ave	\$ 97.80
Yu Shiu Whiteaker	Crabtree Rd. (Map 87/Parcel 11.00)	\$260.88
Debbie Moffette	1091 E. First St.	\$432.56

A motion was made by Mayor Graham, seconded by Councilman Wyatt, that approval be given for the filing of liens for unpaid costs on property clean-up. **Vote:** Motion carried by unanimous roll call vote (**summary:** Yes = 5). **Yes:** Councilman Boyd Wyatt, Sr., Councilman Carl Duer, Councilman Jesse Kerley, Mayor J. H. Graham, III, Mayor Pro-Tem Earl Dean.

Bridge Insurance – Mr. Chadwell opined on potential changes to the offering of bridge insurance to retiring city employees. He pointed out that the Personnel Policy handbook specifically states that "the City reserves the right to revise these policies at any time with or without notice". He recommended that there be a notice period of 3 months. (Memorandum from the City Manager outlining the alternatives is attached and made a part of these minutes.)

Following discussion of the alternatives and potential future costs, Councilman Kerley suggested waiting until the budget work sessions.


A motion was made by Councilman Duer, seconded by Mayor Graham, that the bridge insurance be made available only for those who would be eligible within the next 10 years and that the change be effective in three months. **Vote:** Motion passed (**summary:** Yes = 4, No = 1, Abstain = 0). **Yes:** Councilman Boyd Wyatt, Sr., Councilman Carl Duer, Mayor J. H. Graham, III, Mayor Pro-Tem Earl Dean. **No:** Councilman Jesse Kerley.

CITY OF CROSSVILLE

99 MUNICIPAL AVE.
CROSSVILLE, TENNESSEE 38555-4477
TEL (931) 484-7060
FAX (931) 484-7713

OFFICE OF THE
CITY MANAGER

To: Mayor J. H. Graham, Councilman Dean, and Councilman Wyatt,
Councilman Duer and Councilman Kerley

From: Ted Meadows 

March 2, 2010

Subj.: Bridge Insurance Alternatives

Because the subject of Bridge Insurance has been placed on the March Council Agenda under the City Attorney's Report I felt it was appropriate for me to make further comment. For further discussion the following list is comprised of the numbers associated with maintaining Bridge Insurance for retiring employees. This is the same information given at the February Council meeting but in a different format.

As of today, March 2, 2010, there are 7 former employees to whom the City is obligated to pay 318 months of insurance totaling \$ 102,281.34 between now and April 2014.

To extend the Bridge benefit to employees who will become eligible within the next 5 years will potentially obligate the City for an additional 1052 months of insurance for 13 current employees at a potential cost of \$341,719.48.

To extend the Bridge benefit to employees who will become eligible within the next 10 years will potentially obligate the City for an additional 2100 months of insurance for 29 current employees at a potential cost of \$684,707.92.

To extend the Bridge benefit to employees who will become eligible within the next 15 years will potentially obligate the City for an additional 3778 months of insurance for 53 current employees at a potential cost of \$1,231,755.52.

To extend the benefit to all employees currently in the employ of the City, and who will become eligible, will potentially obligate the City for an additional 11,745 months of insurance for 133 current employees at a potential cost of \$3,843,584.71. (Note: this number includes the \$102,281. for which the City is already obligate for employees who have already retired.)

It must also be remembered that the dollar values indicated in this memo are at today's cost and will undoubtedly inflate annually, probably doubling in 20-25 years.

From a legal stand point the City Attorney has been tasked to verify that there is no legal limitation on the Council removing, by repeal, any benefit that was granted by Council action. Contrary to previous misinformation I have given to some, there is reference to Bridge Insurance on page 95 of the current City of Crossville Personnel Policies. The front page of that manual also states that "The City reserves the right to revise these policies at anytime with or without notice."

As City Manager I urge the Council to take action to limit the financial impact on future generations of tax payers in the City of Crossville.

Copies: Kenneth Chadwell, Sally Olgesby, Sandra Gruber, Fred Houston