

State of Tennessee

Department of Environment and Conservation



Water and Wastewater Operator Certification Board

Issues This

Certificate of Competency

as Testimony That

Clayton D. Tanner

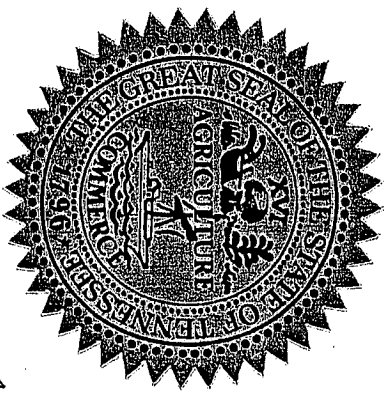
has satisfactorily fulfilled the requirements set forth by the

Water and Wastewater Operator Certification Board

and is therefore, by these presents, entitled to recognition as a

Grade II Distribution System Operator

In Witness Whereof, we have subscribed our names and affixed our Seal



Certificate No. 15063 Dated 11/7/2013

Recommended Alan C. Chagnard

Board Chairman

Approved [Signature] Commissioner.

Attest

[Signature]
Board Secretary

State of Tennessee

Department of Environment and Conservation



Water and Wastewater Operator Certification Board

Issues This

Certificate of Competency

as Testimony That

Jeffrey H. Johnson

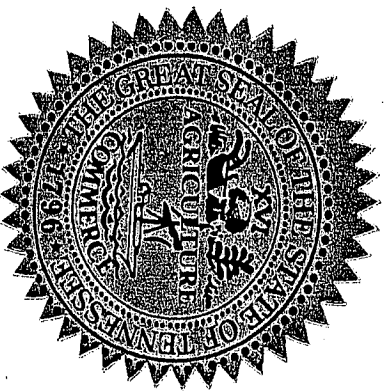
has satisfactorily fulfilled the requirements set forth by the

Water and Wastewater Operator Certification Board

and is therefore, by these presents, entitled to recognition as a

Grade II Distribution System Operator

In Witness Whereof, we have subscribed our names and affixed our Seal



Certificate No. 11149 Dated 11/7/2013

Recommended Alan C. Langford

Board Chairman

Approved [Signature] Commissioner.

Attest

[Signature]
Board Secretary