

RESOLUTION TO SUSPEND CITY MANAGER AND BUY-OUT HIS EMPLOYMENT AGREEMENT WITH THE CITY OF CROSSVILLE, TENNESSEE

WHEREAS, The City of Crossville, Tennessee and David A. Rutherford entered into an employment agreement on September 16, 2013 for Rutherford to serve as the city manager of said City; and

WHEREAS, The agreement did memorialize the terms of their relationship and assured the continuous and harmonious management of the City in the event the relationship should cease to exist; and

WHEREAS, The Charter of Crossville does allow for the City to enter into contacts for services with businesses and individuals; and

WHEREAS, THIS EMPLOYMENT AGREEMENT is legal and binding under the city charter; and

WHEREAS, Section 14 of the EMPLOYMENT AGREEMENT does allow for a severance package of six months' of the annual salary at date of suspension and termination; and

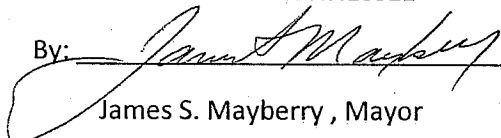
WHEREAS, The City Council has determined that the employment relationship between the City and City Manager should cease to exist; and

WHEREAS, This relationship will end, without specific cause, for the benefit and betterment of the City; and

NOW, THEREFORE BE IT RESOLVED, That the City Council does desire to honor the severance provision of the EMPLOYMENT AGREEMENT as well as Section 18 of said agreement regarding Indemnification; and

FUTHER, BE IT RESOLVED That by adoption of this Resolution the City Attorney is directed to work with the Mr. Rutherford and Finance Director to determine the appropriate severance package to be awarded to Mr. Rutherford as to terms of the EMPLOYMENT AGREEMENT.

CITY OF CROSSVILLE TENNESSEE

By: 
James S. Mayberry, Mayor

ATTEST:

Duly approved by the Council of the

City of Crossville Tennessee on April 4, 2016