

**CITY OF CROSSVILLE
PENSION PLANS**

		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	
	State of Tenn	ICMA	Reliance Capital	Pen Serv	ING	Edward Jones	RECORD KEEPER ERISA
	401K						
Set up fees			\$ 1,200	\$ 350	\$ -	\$ 500	\$ 2,500
Recordkeeping			4EA/ MO	3 EA/MO	\$ -	\$ 500	
Participant			\$ -	\$ 36	\$ -		\$ 39
Custodial fees	0.25%	0.55%	\$ 0	6 BASIS	\$ 0		
Annual fee			1.05%			\$ 750	\$ 1,250
					EXPECT 457		
					PLAN TO		
					BE MOVED		HRLY FEES
					TO THEM		
				USE 457			
				PLAN AS			
				OUR			
				PENSION			
				PLAN			

ICMA does not have any fees the City would pay. Their fees are from the fund itself.
 ING must have a sliding scale for it's fees. They say it is according to the value of the funds.
 Edward Jones has Erisa as it's record keeper. Erisa's fees are high.