

OUTSTANDING EMPLOYEE OF THE QUARTER

Certificate of Appreciation

This certificate is proudly presented to

Randy Hawn

For your exceptional performance and demonstration of
care this quarter. Your contributions to our Street
Department and to the citizens are highly valued by the
City of Crossville.

Valerie Hale

Valerie Hale

City Manager



December 2025

Outstanding Employee of the 4th Quarter, 2025

Randy Hawn, Street Department

On October 28, 2025, Randy was traveling on Miller Avenue and witnessed an automobile accident. One damaged vehicle had smoke emitting from the vehicle. Randy used the appropriate procedures to moving his City vehicle to the roadside, putting on emergency signals and parking. He then utilized the fire extinguisher located in the City vehicle to put out the area that appeared to be on fire. He was able to assist an occupant of the vehicle to safety. Randy stayed on site, with extinguisher ready, until first responders arrived. Randy displayed clear headed thinking in a high stress situation and demonstrated his commitment to our citizens and to the City.