## City of Crossville Dental Coverage - 24 months

2

3

Plan 1

5

4

Plan 2

6

Plan 3

7

8

9

**Blue Cross Companion Delta Dental** MetLife MetLife Guardian MetLife **Principal** Humana **Alternate Ameritas** Ameritas Alternate **Alternate** Alternate Alternate Alternate Alternate Alternate **Alternate** Current Renewal Option Option Option Option Option Option Option Option Option **Benefit Level** 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% A Exams, X-Ray & Cleanings 100% B Basic Restorative, Endodontics, Periodontics & Oral Surgery 80% 80% 80% 80% 80% 80% 80% 80% 80% 80% 80% 50% 50% 50% 50% 50% 50% 50% 50% C Major Restorative & Prosthodontics 50% 50% 50% **Annual Deductible** Life Time Deductible Per Member, Per Calendar Year \$50.00 \$50.00 \$50.00 \$100.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 x2 Deductible Per Member, Per Calendar Year x2 x2 x2 Per Member x2 x2 x2 x2 x2 x2 **Annual Benefit** \$1,000.00 \$1,000.00 \$1,000.00 Benefit Maximum Per Member, Per Calendar Year \$1,000.00 \$1,250.00 \$1,000.00 \$1,250.00 \$5,000.00 \$5,000.00 \$1,000.00 \$1,000.00 **Orthodontics** \$1,000,00 Orthodontic Lifetime Maximum Benefit \$1.000.00 \$1,000,00 \$1.000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1.000.00 \$1.000.00 Cobra Included Included Not Included Included Included Not Included Not Included Not Included Not Included **Estimated Monthly Cost** Dental \$22.20 \$24.76 \$22.05 \$20.04 \$23.00 \$18.95 \$22.03 \$22.03 \$22.03 \$22.72 \$19.95 **Employee** \$47.84 \$52.68 \$47.52 \$43.22 \$46.02 \$44.75 \$47.48 \$47.48 \$47.48 \$47.67 \$42.99 Employee/Spouse \$65.52 \$71.88 \$65.08 \$56.69 \$59.94 \$61.58 \$65.02 \$65.02 \$65.02 \$60.20 \$58.88 Employee/Child(ren) \$87.05 \$90.44 \$99.00 \$89.84 \$79.26 \$92.57 \$89.75 \$89.75 \$89.75 \$93.39 \$81.27 Family Monthly Total \$10,266.56 \$11,278.48 \$10,198.06 \$9,067.42 \$10,194.46 \$9,669.68 \$10,188.44 \$10,188.44 \$10,188.44 \$10,315.10 \$9,225.76 % Rate Increase 10% -1% -12% -1% -1% -1% -10%

<sup>\*5</sup> MetLife Plan 1 Annual Benefit increased to \$1250.00

<sup>\*6</sup> MetLife Plan 2 Annual Benefit increased to \$5000.00, this plans pays "reasonable and custom" balance billing

<sup>\*7</sup> MetLife Plan 3 Annual Benefit increased to \$5000.00, "in network" plan