

**TITLE VI PROGRAM**  
**Title VI, Civil Rights Act of 1964**

**Policy Statement**

The City of Crossville, assures that no person shall on the grounds of race, color, national origin, sex or creed as provided by Title VI of the Civil Rights Act of 1974, the Civil Rights Restoration Act of 1987 (PL 100.259), and the Section 520 of the airport and Airway Improvement Act of 1982 be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity. The City further assures that every effort will be made to ensure nondiscrimination in all of its programs and activities, whether those programs are federally funded or not. Any time communities may be impacted by programs or activities, every effort will be made to involve their leaders and the general public in the decision-making process. Awards of contracting, concessionaires, and leases are made without regard for race, color, national origin, sex or creed.

The City of Crossville requires Title VI assurances from each tenant, contractor, and concessionaire providing an activity, service or facility under lease, contract or franchise through the City. The City of Crossville also requires that such tenants, contractors, and concessionaires require Title VI assurances of their subcontractors.

The Human Resources Administrator is designated as the Title VI Coordinator and, as such, is responsible for initiating and monitoring Title VI activities, preparing required reports and other responsibilities as required by 49 CFR 21.