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April 2, 2013

Mr. Bruce Wyatt, City Manager
City of Crossville
392 N. Main Street
Crossville, Tennessee 38555-4232

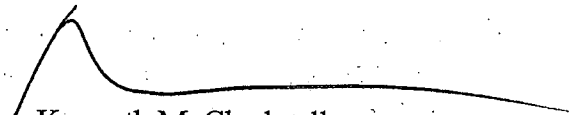
Re: Dr. Mark Fox

Dear Bruce:

This correspondence shall confirm our telephone conversation today wherein I informed you that the TML attorneys who reviewed the draft materials that we had been preparing with regard to Dr. Fox, recommended that Dr. Fox be made a part-time employee of the City of Crossville. It is now the professional opinion of the attorneys involved in this matter that the most prudent way to protect both the City of Crossville and Dr. Fox under the current insurance arrangements is quite simple, and that is to treat Dr. Fox as a part-time employee. It is my understanding that Dr. Fox is not requesting or requiring any further payments, benefits, or remuneration in any kind other than what he is currently receiving as Medical Director. As City Attorney, I concur with the advice of our insurance attorneys. Should you have any questions, do not hesitate to call.

Sincerely,

LOONEY, LOONEY & CHADWELL, PLLC



Kenneth M. Chadwell

KMC:rsw