



## Legislation Details (With Text)

**File #:** 17-0061      **Version:** 1      **Name:** Discussion on retired employees  
**Type:** Policy      **Status:** Passed  
**File created:** 1/31/2017      **In control:** City Council  
**On agenda:** 4/11/2017      **Final action:** 4/11/2017  
**Title:** Discussion and possible action on retiree rehires  
**Sponsors:** City Manager, Human Resources  
**Indexes:**  
**Code sections:**  
**Attachments:** 1. Recommendation on rehiring of retired employees on TCRS, 2. 3-7-2017 TCRS letter

Date	Ver.	Action By	Action	Result
4/11/2017	1	City Council	approved as recommended	Pass
4/4/2017	1	Work Session	received and filed	
3/21/2017	1	Call for Special Meeting	deferred	
3/14/2017	1	City Council	deferred	
3/7/2017	1	Work Session	discussed	
2/7/2017	1	Work Session	received and filed	

Discussion and possible action on retiree rehires

### SUMMARY:

It is the recommendation of the Human Resources office that a policy be adapted that illustrates the conditions of a rehire of an employee that has retired from the City of Crossville. MTAS conducted a survey in regard to the reinstatement of a retired employee. Of the 14 cities that responded, only 2 will rehire a retired employee back in a full-time capacity.

A recommendation from the City Manager is attached.

### BUDGET ACCOUNT:

NECESSARY COUNCIL ACTION: Approve recommendation.