



## Legislation Details (With Text)

**File #:** 13-0385      **Version:** 1      **Name:** Health Insurance  
**Type:** Bids/Purchases      **Status:** Filed  
**File created:** 10/31/2013      **In control:** City Council  
**On agenda:** 11/12/2013      **Final action:** 11/12/2013  
**Title:** Health Insurance  
**Sponsors:** Human Resources  
**Indexes:**  
**Code sections:**  
**Attachments:** 1. Health Insurance 2013 bid tabulation, 2. Health Ins 2014 Network S and P, 3. Premiums for January 2014

| Date       | Ver. | Action By    | Action                  | Result |
|------------|------|--------------|-------------------------|--------|
| 11/12/2013 | 1    | City Council | approved as recommended | Pass   |

Health Insurance

### SUMMARY:

Health insurance bids for 2014 were received on October 29. The bid of Blue Cross/Blue Shield is recommended.

Blue Cross/Blue Shield was the only bid received that met the City's specifications. There is 9.5% increase over the cost from 2013. (see attachment). The Blue Cross plan remains the same as 2013 without any changes to benefits. It is recommended that the City continue to pay 100% of the employees cost and to share 50% of the difference in the cost of the increase of the dependent premiums. (Spreadsheet attached with costs for employees and the City shown).

The only other company to submit a bid was CIGNA and they did not meet the specifications.

### The following companies declined to bid:

United Healthcare  
Starmark  
Humana  
Assurant

### There was no response from the following:

Addison and Associates  
BB&T Insurance  
Brown Insurance Group  
Colonial Life Insurance  
Consociate Dansig  
Employee Benefits Specialists  
Gernt Insurance  
Health Benefit Solutions  
Insurance Advisors  
JMD Group, LLC  
John Paul and Assoc.  
Mark III Brokerage Inc.  
Rains Agency  
Saville Public Entity

Willis of Tennessee

**BUDGET ACCOUNT:** No budget amendment needed at this time.

**NECESSARY COUNCIL ACTION:** Approve Blue Cross Blue Shield as the City's Health Insurance provider for the year 2014 and set the employee's share of the premium.