



Legislation Details (With Text)

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Attachments: 1. Dental 2012 2 yr rates

Date	Ver.	Action By	Action	Result
11/13/2012	1	City Council	approved as recommended	Pass

Dental Insurance

Dental Bids were sent out in September and all bidders had 7 weeks to submit a bid. Bids were received from 10 companies. The bids that met our specifications came in from Ameritas, Blue Cross/Blue Shield and Delta Dental. The recommendation is to award the two year (2) bid to Delta Dental for the years 2013 - 2014. Delta Dental is being recommended because of the cost and the wide network of dentists in Crossville. The large network will benefit the employees because of the discounted prices they will receive, which are not being received with Ameritas at the present time. The only benefit that will be lost will be the 4th quarter rollover of \$250.00.

Monthly Premiums are:

		City Pays	Employee Pays
Employee	\$23.00	\$23.00	-0-
Employee/Family	\$92.57	\$83.81	\$8.76
Employee/Spouse	\$46.02	\$41.38	\$4.64
Employee/Child	\$59.94	\$53.58	\$6.36

There is no cost increase to the employee.

BUDGET ACCOUNT: No budget amendment needed at this time

NECESSARY COUNCIL ACTION: To approve Delta Dental (2 yr Option #3) as the dental insurance provider for 2013-2014.