



## Legislation Details (With Text)

**File #:** 19-0082      **Version:** 1      **Name:** Wage Study  
**Type:** Resolution      **Status:** Passed  
**File created:** 2/28/2019      **In control:** City Council  
**On agenda:** 3/12/2019      **Final action:** 3/12/2019  
**Title:** Discussion and action on wage study  
**Sponsors:** City Manager, Human Resources

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
3/12/2019	1	City Council	approved	Pass
3/5/2019	1	Work Session	recommended for approval	

**Discussion and action on wage study**

**SUMMARY:** The City received several wage study proposals. All but two eclipsed \$30,000. Those two proposals were reviewed and references were checked by Ms. Crockett. MTAS also reviewed the two proposals and was familiar with both firms under review. Both firms had positive reviews from both MTAS and their customers with the understanding that the lowest priced study would yield acceptable results, but not to expect any bells and whistles. The HR Director and City Manager conducted phone interviews with both of the finalists. They found the services outlined by McGrath Human Resources Group would much better meet the needs of the City and the desires of the Council. However, McGrath's proposal is \$25,489 which is higher than the initial \$20,000 estimate. The second choice would be Burris, Thompson, and Associates who quoted \$17,295.

**BUDGET ACCOUNT:** 110-41990-290

**NECESSARY COUNCIL ACTION:** Authorize acceptance of proposal by McGrath Human Resources Group and authorize Mayor to sign contract subject to City Attorney review