



## Legislation Details (With Text)

**File #:** 18-0101      **Version:** 1      **Name:** Self administration of TML insurance policies  
**Type:** Resolution      **Status:** Passed  
**File created:** 2/27/2018      **In control:** City Council  
**On agenda:** 4/10/2018      **Final action:** 4/10/2018  
**Title:** Approval of self-administration of insurance program  
**Sponsors:** City Manager  
**Indexes:**  
**Code sections:**  
**Attachments:**

| Date      | Ver. | Action By    | Action                   | Result |
|-----------|------|--------------|--------------------------|--------|
| 4/10/2018 | 1    | City Council | approved as recommended  | Pass   |
| 4/3/2018  | 1    | Work Session | recommended for approval |        |
| 3/13/2018 | 1    | City Council | withdrawn from agenda    | Pass   |
| 3/6/2018  | 1    | Work Session | recommended for approval |        |

### Approval of self-administration of insurance program

**SUMMARY:** Currently, a local insurance company acts as the City's agent for the Tennessee Municipal League policies; however, the Human Resources Coordinator does the lion's share of the program administration. Eliminating the agent would save the City over \$47,000 in fees (fees vary as a percentage of each insurance line). The City Manager is requesting to self-administer this program when the agency's term runs out in July. He is also requesting to give the Human Resources Coordinator a 2.5% pay increase for the added responsibility. Preparations need to begin soon to assure everything is in place to make the change.

**BUDGET ACCOUNT:** N/A

**NECESSARY COUNCIL ACTION:** Approve eliminating local agent and approve pay increase